STATE INTERAGENCY COORDINATING COUNCIL (ICC) ON EARLY INTERVENTION

MEETING MINUTES

FRIDAY, November 22, 2002 Red Lion Sacramento Inn Sacramento, CA

ICC MEMBERS PRESENT

Raymond M. Peterson, M.D., Chair Jim Bellotti, CDE
George Chance, CDSS
Michelle Douyon-Davis
Marcy Gallagher, DMHC
Toni Gonzales
Gretchen Hester
Rick Ingraham, DDS
Cynthia Jaynes, DADP
Thomas McCool, Ed.D.
Hallie Morrow, M.D., DHS
Marie Kanne Poulsen, Ph.D.
Theresa Rossini
Beverley Morgan Sandoz

ICC MEMBERS ABSENT

Sylvia Carlisle, M.D.
Arleen Downing, M.D.
Hedy Hansen
Lynn Lorber, OSE
Elaine Fogel Schneider, Ph.D.
James Quierolo, DMH

CALL TO ORDER

Raymond M. Peterson called the meeting to order at 8:15 a.m. It was noted that a quorum of ICC members was in attendance.

INTRODCTIONS AND ANNOUNCEMENTS

ICC members and the audience provided self-introductions.

AGENDA

The agenda was reviewed and approved as presented.

APPROVAL OF SEPTEMBER 2002 ICC MINUTES

The minutes of the September 2002 meeting were approved with minor amendment.

CHAIR'S REPORT

Dr. Peterson thanked everyone for participation and contributions to the ICC. He thanked DDS staff for preparing the comprehensive information in the ICC meeting packet. In addition to agendas and previous meeting minutes, the packet includes valuable information about recent reports and developments in the field of early intervention and how to access additional resource information. The ICC packet also includes updated roster information and additional website addresses.

STAFF REPORT

Cheri Schoenborn discussed considerations for coordinating the ICC planning meeting at the Lake Natoma Inn in Folsom, California. The government rate is available to those making reservations with the hotel by January 9, 2003. Ms. Schoenborn provided information on submitting travel claims and noted that participants needing assistance with travel arrangements may contact Barbara Ferreira at 916-543-1596. Ms. Schoenborn requested attendees to report any problems about the hotel or service to her. She also requested that ICC Members and Community Representatives review the roster and submit any corrections or changes to Cheryl Holden.

FAMILY RESOURCE CENTER NETWORK OF CALIFORNIA (FRCN-CA) REPORT

Linda Landry reported on the activities of the FRCN-CA meeting held on Wednesday.

Ms. Landry reported Theresa Cooper, Debbie Sarmento, Stacey Thacker and Kate Warren were appointed to represent the FRCN-CA at the IDEA Summit on January 18, 2003, to provide input on the reauthorization of IDEA from California. The Legislation Committee will use information from the IDEA Summit and other legislative updates to develop their agenda.

The fifth annual training conference of Early Start Family Resource Centers and Networks called *Honoring Resource Centers: A Decade of Supporting Families* will be held February 24-25, 2003, at the Sheraton Grand Hotel in Sacramento. The theme for the reception is a 'Birthday Party'. Plans include designing a timeline or 'Herstory' wall to celebrate FRCN accomplishments over the last ten years.

Ms. Landry reported on a meeting she attended with Rick Ingraham and Cheri Schoenborn of DDS and Virginia Reynolds and Peter Guerrero of WestEd Center for Prevention and Early Intervention, regarding development of a statewide technical assistance network and strategies to procure outside funding to support the infrastructure of the FRCN-CA with data collection and training. The FRCN-CA will submit a proposal to the Administration on Developmental Disabilities Family Support Grant in 2003.

Ms. Landry reported that FRC members in attendance were updated on the issues to be covered in each of the ICC Committees. The prior ICC meeting was reviewed and members prepared to provide input from the FRCN-CA to be

shared at the subsequent meeting. Updates were also provided on Family Voices projects and outreach and the SB 511 Family Empowerment Center Hub activities.

SPECIAL PRESENTATION ON CALIFORNIA MEDICAL HOME PROJECT

Dr. Peterson introduced Fran D. Goldfarb, M.A., who presented on the Medical Home Project and acknowledged Kathy Smith, R.N., also with the Project, who was unable to attend. Ms. Goldfarb is the Director of Parent and Family Resources at the USC University Center on Developmental Disabilities, Children's Hospital Los Angeles and serves as parent faculty in the Leadership Education in Neurodevelopmental and Related Disabilities (LEND) program. She serves as the Parent/Health Educator for the California Medical Home Project for Children with Special Health Care Needs.

The purpose of the California Medical Home Project is to improve access to comprehensive, coordinated primary and specialty care for children with special health care needs and their families by developing a statewide network of family centered medical homes. The California Medical Home Project uses a broad definition of children with special health care needs. They are defined as "those who have or are at increased risk for a chronic physical, developmental, behavioral, or emotional condition and who also require health and related services of a type or amount beyond that required by children generally." The California Medical Home Project is made up of 5 components including the Steering Committee, Statewide Coalition, seven Local Coalitions, the Program Office and Program Evaluation. The Local Coalitions include the following counties and project contractors:

- 1) Shasta Far Northern Regional Center
- 2) Solano, Napa and Yolo Partnership Health Plan
- 3) Contra Costa Contra Costa County California Children's Services
- 4) Alameda Alameda County Committee on Children with Special Needs
- 5) Santa Clara Parents Helping Parents Family Resource Center
- 6) San Benito San Benito County California Children's Services
- 7) Los Angeles The Los Angeles Partnership for Special Needs Children.

Ms. Goldfarb provided a detailed description of the major activities of each local coalition and barriers encountered (see attached). Additional information about the California Medical Home Project is available on line at www.medicalhomeinfo.org.

COMMITTEE REPORTS

COMMITTEE OF THE WHOLE (COTW)

Dr. Peterson reported that Ken Freelander, Chief, Early Start Local Support Section discussed Early Start monitoring and provided information about sources and usage of early intervention data. Preliminary findings from the "Transfer of Knowledge" Symposium were shared. The Family Support Services Committee (FSSC), George Chance, Kay Ryan and Sharon Rae Zone, were commended for their leadership in the effort.

FAMILY SUPPORT SERVICES COMMITTEE (FSSC)

George Chance and Patty Moore, Co-Chairs, reported on the activities of the FSSC. Mr. Chance acknowledged the *Transfer of Knowledge* (TOK) Symposium Planning Committee and discussed preliminary findings from the symposium evaluations. The FFSC requested and was granted approval for ICC representatives to meet with the TOK Planning Committee to debrief and explore salient issues for continued discussion.

Mr. Chance reported that several FSSC members identified concerns regarding the State Council on Developmental Disabilities (SCDD) announcement of Request for Proposals (RFP) for Federal Fiscal Year 2003-04. One objective (Health 1.3) states "Infants and toddlers and their families will have access to early and appropriate diagnosis, services and supports to maximize developmental potential and strengthen families." FSSC believes that the SCDD should focus on building on existing family resource centers rather than supplanting the existing system.

Persons were encouraged to review the California State Council on Developmental Disabilities State Plan 2002-2006. The 2002 State Plan covers the time period from October 1, 2001, to September 30, 2006. It addresses specific information required by the federal Administration on Developmental Disabilities, and includes the Council's determination of priority issues and resulting goals and objectives for the five-year time period. The State Plan can be accessed on-line at www.scdd.ca.gov/our_plan/online 2002 Plan.htm.

The FSSC would like additional information on the status of including information on child care into the curriculum of the Service Coordination Institutes. They would also like additional information regarding sending a California ICC team to the Parent Leadership Conference. These items will be explored at the March meeting.

PUBLIC AWARENESS COMMITTEE (PAC)

Zelna Banks reported on behalf of the PAC representing Co-Chairs Elaine Fogel Schneider and Hedy Hansen. The PAC continues to develop strategies for recruiting, mentoring, and sustaining ICC Members. ICC Committee chairs provided names of committee members who would be willing to act as "buddies" to new members. George Chance and Nina LaVine from FSSC; Robin

Millar from HSC; and Fran Chasen and Linda Landry from the QAPPSC volunteered to be "buddies".

PAC members discussed HSC members' desire for a physician's outreach campaign. PAC members agreed that they can make outreach recommendations, but HSC has the expertise to target the medical community. PAC is gathering information including information presented by Department of Health Services (DHS) on their outreach efforts. Topic suggestions were made for the Early Start strand at the Health and Wellness Conference to be held in October 2003. It was also suggested to discuss with HSC their opinions on how to best influence the medical community. PAC requested an interim meeting with HSC members to discuss details of the September joint meetings and information collected. A PAC and HSC joint meeting was approved for February 20, 2003.

Terri Hodges, David Ginsburg, and Sharon Sugarman from DHS presented their public awareness efforts regarding numerous campaigns. Various multi-media strategies were discussed and the advantages and disadvantages of each were explored. Terri Hodges suggested a meeting with those who developed the BabyCal campaign to discuss possible joint outreach efforts. Other potential partners were also discussed.

HEALTH SYSTEMS COMMITTEE (HSC)

Julie Kingsley, Co-Chair, reported on the tasks and activities of the HSC. Cynthia Merritt, MS., Audiologist from DHS attended as a guest speaker to provide an audiologist's point of view on current hearing screening/assessment practices. This presentation was requested to provide the HSC with a framework for the proposed plan for the Committee to address this topic and provide recommendations to the ICC as the Committee has done in the area of vision. Issues and plans for follow-up in this area are listed in the HSC meeting minutes.

Ruth Harris presented the third of the latest draft of the paper *Preferred Practice Patterns for Speech – Language Pathologists in Service Delivery to Infants and Toddlers and their Families: Guidelines for Intervention and Planning.* It was noted that this version is currently on the approval list for California Speech and Hearing Association. Ms. Harris reported that input from the HSC helped to incorporate more sensitivity toward family input and culture and a more comprehensive and coordinated service delivery focus within the practice guidelines.

The HSC continues to examine the role of the primary health care provider in Early Start. As previously noted, the HSC will be convening an interim joint meeting with the PAC. The interim meeting will provide focused follow-up on the white paper prepared by Dr. Miller, the questions generated by the HSC regarding Early Start practices and outreach to physicians and other health care providers, and plans for evaluation and development in this area.

Materials and information presented by Ken Freedlander regarding Early Start monitoring and evaluation were discussed. HSC members had questions regarding both the DDS and the CDE processes being used in the field. It was suggested that it would be beneficial to have a presentation from both Departments regarding the overall monitoring process and materials used. This would allow the HSC to focus on the Health Services sections knowing more about the overall process and specifics related to Health Status.

Ms. Kingsley reported that the HSC continues to examine training issues related to health in Early Start. The Health Status section of the *Early Start Services Coordinator's Handbook* was reviewed and discussed. This led to a discussion of additional service coordinator training that could be provided based on technical assistance papers developed by the HSC.

QUALITY ASSURANCE, PROGRAM AND PERSONNEL STANDARDS COMMITTEE (QAPPSC)

Dr. Poulsen and Linda Landry, Co-Chairs, reported Ken Freedlander continued the discussion of the Data Matrix document he distributed and briefly discussed with the COTW. The matrix was prepared to provide information on the eight data collection activities DDS uses to monitor program compliance and collect data to determine where targeted technical assistance is needed. At its last meeting the QAPPSC assisted Ken in identifying a useful format for his presentation to the COTW.

Dr. Poulsen discussed a document from the HSC posing nine questions regarding the Early Start monitoring process and findings presented to the ICC in September. The questions from the HSC focused the discussion on health status including health services, qualifications of personnel completing reviews of hearing and vision, and other health related issues important t the IFSP process. It was suggested that DDS convene and ad hoc committee to review the current monitoring processes and identify emerging issues. Key issues will be brought back to the QAPPSC for discussion and input to make recommendations for future directions for the DDS' Early Start data collection. System. Fran Chasen and Brigitte Ammons will coordinate with DDS and WestEd to convene the ad hoc committee on monitoring.

The QAPPSC continued strategic planning for implementation of ICC's proposed Early Intervention Personnel and Program Standards and has committed to making this activity an on-going effort. Under the DDS contract with WestEd a workgroup will be convened to review the proposed personnel competencies, update the curriculum for the Early Start Statewide Institutes and related supervision issues, survey the field for data regarding personnel qualifications, and consider potential implications of the "No Child Left Behind" effort.

PUBLIC INPUT

Theresa Witt, Ph.D., Clinical Psychologist from the U.C. Davis Medical Center Department of Pediatrics Development Care Clinic spoke to the DDS' Notice of

Proposed Rulemaking – Title 17 California Code of Regulations, Sections 52000; 52082; 52084; 52109; 52170, 52171, 52173, and 52175. DDS proposed to amend the Early Start program early intervention regulations to conform to 1997 and 1999 changes in federal regulations, implementing amendments to Part C of the Individuals with Disabilities Educations Act; and make clarifying, nonsubstantive revisions to other early intervention regulations. Dr. Witt expressed concerns regarding the use of standardized, normed and criterion referenced instruments used as part of an Early Start Eligibility evaluation, which rely on the use of age equivalents. Dr. Witt's written input is attached.

Additional information about the Notice of Proposed Rulemaking can be fund on the DDS website at http://www.dds.ca.gov/ProposedRegs/ESQage.cfm.

Lois Pastore, Director of the Hope Infant Family Support Program, San Diego County Office of Education provided information about two opportunities for professional development. She provided information about the 18th annual Division for Early Childhood (DEC) of the Council for Exceptional Children's International Conference on Young Children with Special Needs and Their Families. The goal of this conference is to provide state-of-the-art information from research, model programs, and public policy regarding early intervention/early childhood special education practices and services. Sponsorship and partnership and volunteer opportunities are available. Additional information can be accessed at the conference website www.dec-sped.org.

Ms. Pastore also provided information about the SEECAP Symposium schedule for February 4-6, 2003, in northern California and February 18-20, 2003, in southern California. She stated that Sharon Walsh, an expert in the reauthorization of IDEA is presenting. Additional information is available on-line at: http://www.sdcoe.k12.ca.us/seecap.

AGENCY REPORTS

DEPARTMENT OF SOCIAL SERVICES (CDSS)

George Chance provided information on three issues.

The first was an update on the work of the Child Welfare Services/CalWORKS Partnership Project. He shared that the work of this group, spearheaded by the California Center for Research On Women & Families, will be shared at the Linkages Conference scheduled for December 2-4, 2002 in San Diego.

Mr. Chance provided an update on the work of the Child Welfare Services Stakeholders Group. As he reported in previous updates, the first year of the CWS Stakeholders Group was to define the vision, mission, values, key assumptions, and major system areas that would guide their efforts to redesign child welfare services. The second year was to create a conceptual framework for the redesign. Mr. Chance acknowledged that Dr. Mary Lu Hickman has been instrumental in bridging Early Start and Child Welfare Services (CWS) through

her participation in the CWS Stakeholders Group and contributions to the CWS Redesign: Conceptual Framework.

Mr. Chance reported that four infrastructure workgroups have been formed to design and elaborate the structure, process, and content of a redesigned child welfare system. The four workgroups are (1) Prevention and Community Partnership, (2) Early Intervention and Differential Response, (3) Approach to Safety and Change, and (4) Successful Placement Outcomes. Two additional workgroups include: Human Resources and Flexible Funding.

Mr. Chance also reported the CDSS is working with the Department of Alcohol and Drug Programs to complete a Memorandum of Understanding to work together to address issues regarding children and families in the child welfare services system coping with substance abuse.

DEPARTMENT OF ALCOHOL AND DRUG PROGRAMS (ADP)

Cynthia Jaynes reported that the ADP Office of Perinatal Substance Abuse have made 53 site visits to publicly funded Perinatal treatment programs. Child-care continues to be a major area of focus during discussion of client treatment. Early Start information and resources are distributed and well received by program and county administrators. Ms. Jaynes reported that she was joined by Pat Hastings from DDS, and Glenda Penny from ADP at Placer County's Perinatal Treatment Team meeting on November 7, 2002. Gretchen Cypin of Alta California Regional Center and Jackie Clarke of the Placer Infant Development Program presented information about how perinatal treatment providers can assist in early identification of developmental delays and clarified the referral process.

Ms. Jaynes provided information about a one-day seminar presented by Dr. Ira Chasnoff, President of the Children's Research Triangle and Professor of Pediatrics at the University of Illinois College of Medicine titled "Working in Partnerships: Building Effective Systems of Care". The objectives of the seminar include: identification of barriers to integrating substance abuse into primary prenatal care; explaining the components of evidence-based treatment programs; and cost-effectiveness in addressing substance abuse prenatally. The seminar will be held Wednesday, December 11, 2002, at the Sacramento Convention Center. The cost is \$100.00. For more information contact Ellen Silver at (818) 788-6850 or info@paclac.org.

DEPARTMENT OF MENTAL HEALTH (DMH)

Sheila Wolfe reported on behalf of Dr. Penny Knapp. The DMH is directly supporting the collaboration between county mental health departments and their interagency community partners in the counties participating inn the Infant, Toddler and Family Mental Health Initiative. DMH is interested in preventative intervention for young children and families. With the financial support of the California First Five Commission and in conjunction with WestEd Center for Prevention and Early Intervention, DMH continues to expand Initiative activities.

DEPARTMENT OF MANAGED HEALTH CARE (DMHC)

Marcy Gallagher described the role of the DMHC. She stated the DMHC was launched on July 1, 2000, to help Californians resolve problems with their Health Maintenance. Organization (HMO) as well as ensure a better, more solvent and stable managed health care system.

DMHC works as a control tower over the HMO industry, working for better accountability of patient premium dollars and improved financial stability of HMOs and medical groups. The Department's innovative HMO Help Center is the place Californians go when they can't resolve a problem with their HMO. The HMO Help Center has assisted over 40,000 California patients resolve problems with their HMO. The HMO Help Center is open 24 hours a day, 7 days a week to Californians speaking dozens of languages, to resolve consumer problems.

DMHC's efforts for an improved managed health care system include:

- Ensuring HMO accountability through enforcing prevention and quality of care laws:
- Developing and launching public education and awareness efforts;
- Providing an annual report card on quality of care of the state's HMOs;
- Ensuring accountability for consumer premium dollars and copayments throughout the HMO system.

DEPARTMENT OF DEVELOPMENTAL SERVICES (DDS) LEAD AGENCY

Rick Ingraham reported on upcoming conferences and Early Start personnel development activities. *The 5th Annual Family Resource Centers and Networks Training Conference* is scheduled for February 24 - 25, 2003 at the Sheraton Grand Hotel in Sacramento. The *Early Start Statewide Institute Core III: Putting It All Together* is scheduled for December 12 – 14, 2002, in Los Angeles and January 16 – 18, 2003, in Berkeley. Mr. Ingraham provided information about the status of the Early Start Personnel Development Fund (see attached).

Mr. Ingraham acknowledged the contributions Dr. Mary Lu Hickman made to Early Start during her tenure at DDS. Mr. Ingraham stated that the search will begin for a Medical Consultant and described the State of California's hiring process.

Mr. Ingraham discussed areas in which California is making superior accomplishments in comparison with other states. California remains in the forefront of developmental disabilities research. Mr. Ingraham reported UC Davis researchers are ready to launch the first-ever major epidemiological case—control study of up to 2,000 California children to examine genetic and environmental factors that may affect the development of autism, mental retardation and developmental delay in children.

Mr. Ingraham reported that DDS has released *Autism Spectrum Disorders: Best Practice Guidelines for Screening, Diagnosis and Assessment.* The publication was developed for and under the supervision of DDS by the Northern California Autism Collaborative with assistance from the Association of Regional Center Agencies. It provides professionals, policymakers, parents and others with detailed "best practice" recommendations and rationale for screening, evaluating and assessing individuals suspected of having autistic spectrum disorders. These guidelines are the product of nearly a year's work by experts in the field of autistic spectrum disorders and are based on validated scientific evidence, clinical experience and clinical judgment. The publication is available at no charge at www.ddhealthinfo.org. During the first 10 days that the publication was available on-line it was downloaded over 900 times. Training sessions for regional centers on best practices for the evaluation and assessment of Autism started in June 2002, and are scheduled to continue through June 2003.

Mr. Ingraham stated that parent professional partnerships have contributed to the viability and outstanding accomplishments by California's ICC. These partnerships continue to be strength of California Early Start.

CALIFORNIA DEPARTMENT OF EDUCATION (CDE)

Jim Bellotti reported Senator Jack O'Connell has been elected as the State Superintendent of Public Instruction. The Superintendent of Public Instruction is responsible for the CDE's executive and administrative functions. The State Superintendent serves as an ex-officio member of the Board of Trustees, the California State University, and the Board of Regents, University of California. A Transition Team has been put into place to assist in making the administrative transition a smooth one.

Mr. Bellotti discussed proposed state regulations (California Code of Regulations, Title 5) related to Special Education that would align existing regulations to the Individuals with Disabilities Education Act (IDEA). Mr. Bellotti stated that policies and procedures (including relevant statutes, regulations, or other documents) that demonstrate that California meets all of the eligibility requirements of IDEA State must be filed with the Secretary, U.S. Department of Education.

In response to California's June 2002 eligibility documents, the U.S. Department of Education granted a conditional approval of FY2002 funds and indicated areas of the federal regulations that existing California law, regulations, or policy still do not address or establish enforceable requirements.

Therefore, as part of California's eligibility documents and grant application for funds under Part B of the IDEA, CDE is required to make revisions to the regulations. The proposed changes specifically address the 1997 IDEA amendments and 1999 IDEA regulations in Part 300 of the Code of Federal Regulations (CFR). The regulation package is located at www.cde.ca.gov/regulations.

CDE has recently updated the guidelines for use by Individualized Education Program (IEP) teams when determining required transportation needs. The guidelines are available on-line at www.cde.ca.gov/spbranch/sed/anncmnts.htm.

California has been awarded \$836,000 by the Federal Government to enhance its existing State Improvement Grant (SIG). The Special Education Division's (SED) application was ranked highest in a competitive bidding process against twenty other states. Earmarked for a very specific purpose, the money will be used exclusively to improve behavioral outcomes for students with disabilities.

Mr. Bellotti reported California Attorney General Bill Lockyer has issued an opinion concluding "members of the news media may not attend a child's individualized education program [IEP] meeting as observers even though their attendance has the consent of the parents." The opinion found that "individuals with 'knowledge or special expertise regarding the pupil' are present at the meeting to help develop, review or revise the IEP plan. They are expected to participate meaningfully in the process, contributing valuable information with the best interests of the child in mind." Additional information is attached.

Mr. Bellotti distributed the document *No Child Left Behind (NCLB) Act 2001, Implications for California Special Education Services* that identifies areas of special education that have the potential to be impacted by the law, performance goals, accountability standards, personnel standards and additional resources (see attached). An additional document was distributed that summarized Key Performance Indicators (KPIs) for school year 2001-02.

DEPARTMENT OF HEALTH SERVICES (DHS)

Dr. Hallie Morrow reported that Susann Steinberg has been appointed as Acting Chief of the maternal and Child Health Branch (MCH). MCH is one of six branches within the Primary Care and Family Health Division of the California Department of Health Services. The other branches include Children's Medical Services, Genetic Disease, Family Planning, Primary and Rural Health Care Systems, and Women, Infants and Children Supplemental Nutrition (WIC).

Dr. Morrow provided information about the 75th anniversary of California Children's Services (CCS) providing services to children with special needs and their families. Dr. Morrow thanked the ICC on behalf of DHS for the congratulatory letter and also the community and agencies for support of the program. She reported that photographs from the anniversary event are displayed at the State Capital outside of the Governor's office.

Dr. Morrow distributed Child Health and Disability Program (CHDP) Provider information Notice announcing the CHDP Gateway Program. The 2002 Governor's Budget includes funding the implement a plan to use the CHDP Program as a "gateway" to maximize enrollment of uninsured children in Medi-Cal or Healthy Families. Additional information is attached.

APPROVED BY ICC

Dr. Morrow distributed a Number Letter describing the High Risk Infant Follow-up (HRIF) Program services. The letter defines HRIF Program eligibility criteria, diagnostic follow-up services, and facts regarding policy implementation (see attached).

Dr. Morrow provided an update on the status of the Newborn Hearing Screening Program (NHSP). Loma Linda University Medical Center was the successful bidder for Hearing Coordination Center (HCC) services in Region C. Region C includes San Diego, Imperial, Riverside, San Bernardino, Inyo and Mono counties. There were no successful bidders for Regions D and E, which are comprised of Los Angeles, Orange and surrounding counties. Miller Children's Hospital in Long Beach will continue to serve as the interim NHSP HCC for southern California. A Request for Proposal (RFP) will be released for Regions D and E in early 2003, to select a long-term contractor(s) by competitive bid process. As of November 1, 2002, 100 hospitals had been certified. Dr. Morrow reported that updated provider lists may be accessed at: www.dhs.ca.gov/pcfh/cms/html/nhsp/directory.htm.

ADJOURNMENT

With NO additional business, the meeting was adjourned at 1:00 p.m.